

Department of Labor & Industry
Center for Workforce Information & Analysis
9/9/2015

Estimated Annual Impact of Changing Base Year Wage Requirement

Based on Calendar Year 2014 Data

	48% Outside High Qtr		47% Outside High Qtr		46% Outside High Qtr		45% Outside High Qtr		44% Outside High Qtr		43% Outside High Qtr		42% Outside High Qtr	
	Benefit Cost Increase	Claimants Impacted												
Total	\$19,000,000	7,000	\$32,000,000	12,000	\$45,000,000	16,000	\$56,000,000	21,000	\$66,000,000	25,000	\$75,000,000	28,000	\$83,000,000	31,000
Natural Resources and Mining	\$404,000	120	\$703,000	220	\$936,000	260	\$1,227,000	360	\$1,537,000	460	\$1,740,000	510	\$1,897,000	560
Construction	\$5,351,000	1,430	\$8,620,000	2,310	\$11,775,000	2,980	\$14,399,000	3,820	\$16,884,000	4,530	\$19,039,000	5,040	\$21,014,000	5,560
Manufacturing	\$1,754,000	590	\$3,026,000	1,060	\$4,322,000	1,420	\$5,287,000	1,820	\$6,327,000	2,200	\$7,298,000	2,500	\$8,074,000	2,780
Wholesale and Retail Trade	\$1,994,000	850	\$3,341,000	1,490	\$4,644,000	1,980	\$5,761,000	2,570	\$6,763,000	3,080	\$7,641,000	3,440	\$8,442,000	3,810
Transportation and Utilities	\$780,000	310	\$1,351,000	550	\$1,845,000	700	\$2,291,000	910	\$2,742,000	1,100	\$3,168,000	1,270	\$3,608,000	1,430
Information and Financial Activities	\$768,000	240	\$1,401,000	430	\$2,023,000	590	\$2,578,000	800	\$3,080,000	980	\$3,620,000	1,120	\$3,971,000	1,220
Professional and Business Services	\$3,809,000	1,520	\$6,468,000	2,580	\$9,230,000	3,510	\$11,570,000	4,650	\$13,596,000	5,520	\$15,404,000	6,180	\$17,073,000	6,850
Education and Health Services	\$2,145,000	860	\$3,589,000	1,480	\$5,166,000	2,000	\$6,434,000	2,640	\$7,563,000	3,130	\$8,692,000	3,500	\$9,607,000	3,890
Leisure and Hospitality	\$1,323,000	790	\$2,307,000	1,390	\$3,346,000	1,880	\$4,293,000	2,520	\$4,877,000	2,910	\$5,463,000	3,250	\$6,088,000	3,600
Other Services	\$384,000	180	\$671,000	310	\$977,000	410	\$1,197,000	540	\$1,362,000	610	\$1,501,000	660	\$1,613,000	710
Public Administration	\$176,000	70	\$341,000	140	\$482,000	190	\$626,000	260	\$840,000	340	\$941,000	380	\$1,054,000	410
Unclassified Industry	\$110,000	30	\$183,000	60	\$253,000	80	\$337,000	110	\$428,000	140	\$492,000	150	\$557,000	170

	41% Outside High Qtr		40% Outside High Qtr		39% Outside High Qtr		38% Outside High Qtr		37% Outside High Qtr		36% Outside High Qtr		35% Outside High Qtr	
	Benefit Cost Increase	Claimants Impacted												
Total	\$96,000,000	37,000	\$109,000,000	40,000	\$122,000,000	43,000	\$135,000,000	46,000	\$148,000,000	48,000	\$154,000,000	50,000	\$160,000,000	52,000
Natural Resources and Mining	\$2,163,000	630	\$2,429,000	670	\$2,695,000	710	\$2,961,000	750	\$3,226,000	780	\$3,360,000	830	\$3,494,000	880
Construction	\$24,279,000	6,320	\$27,544,000	6,770	\$30,809,000	7,220	\$34,074,000	7,600	\$37,337,000	7,830	\$38,411,000	8,250	\$39,485,000	8,670
Manufacturing	\$9,383,000	3,200	\$10,692,000	3,450	\$12,001,000	3,700	\$13,310,000	3,910	\$14,618,000	4,050	\$15,371,000	4,340	\$16,124,000	4,630
Wholesale and Retail Trade	\$9,796,000	4,700	\$11,150,000	5,230	\$12,504,000	5,760	\$13,858,000	6,200	\$15,210,000	6,470	\$15,820,000	6,610	\$16,430,000	6,750
Transportation and Utilities	\$4,119,000	1,660	\$4,630,000	1,800	\$5,141,000	1,940	\$5,652,000	2,060	\$6,163,000	2,130	\$6,476,000	2,230	\$6,789,000	2,330
Information and Financial Activities	\$4,857,000	1,480	\$5,743,000	1,640	\$6,629,000	1,800	\$7,515,000	1,930	\$8,401,000	2,010	\$8,552,000	2,090	\$8,703,000	2,170
Professional and Business Services	\$19,548,000	7,920	\$22,023,000	8,560	\$24,498,000	9,100	\$26,973,000	9,640	\$29,447,000	10,070	\$30,887,000	10,620	\$32,327,000	11,170
Education and Health Services	\$11,021,000	4,590	\$12,435,000	5,010	\$13,849,000	5,430	\$15,263,000	5,780	\$16,679,000	5,990	\$17,547,000	6,270	\$18,415,000	6,550
Leisure and Hospitality	\$7,003,000	4,580	\$7,918,000	5,170	\$8,833,000	5,760	\$9,748,000	6,250	\$10,662,000	6,540	\$11,124,000	6,560	\$11,586,000	6,580
Other Services	\$1,846,000	860	\$2,079,000	950	\$2,312,000	1,040	\$2,545,000	1,110	\$2,778,000	1,150	\$2,893,000	1,180	\$3,008,000	1,210
Public Administration	\$1,238,000	510	\$1,422,000	570	\$1,606,000	630	\$1,790,000	680	\$1,975,000	720	\$2,057,000	740	\$2,139,000	760
Unclassified Industry	\$728,000	230	\$899,000	270	\$1,070,000	310	\$1,241,000	340	\$1,414,000	350	\$1,431,000	360	\$1,448,000	370

	34% Outside High Qtr		33% Outside High Qtr		32% Outside High Qtr		31% Outside High Qtr		30% Outside High Qtr		29% Outside High Qtr		28% Outside High Qtr	
	Benefit Cost Increase	Claimants Impacted												
Total	\$166,000,000	54,000	\$172,000,000	56,000	\$178,000,000	58,000	\$182,000,000	59,000	\$187,000,000	61,000	\$191,000,000	62,000	\$195,000,000	63,000
Natural Resources and Mining	\$3,628,000	930	\$3,762,000	980	\$3,896,000	1,030	\$3,986,000	1,050	\$4,076,000	1,070	\$4,166,000	1,090	\$4,257,000	1,110
Construction	\$40,559,000	9,090	\$41,633,000	9,510	\$42,706,000	9,950	\$43,577,000	10,120	\$44,448,000	10,290	\$45,319,000	10,460	\$46,191,000	10,630
Manufacturing	\$16,877,000	4,920	\$17,630,000	5,210	\$18,385,000	5,490	\$18,899,000	5,630	\$19,413,000	5,770	\$19,927,000	5,910	\$20,442,000	6,050
Wholesale and Retail Trade	\$17,040,000	6,890	\$17,650,000	7,030	\$18,258,000	7,160	\$18,710,000	7,330	\$19,162,000	7,500	\$19,614,000	7,670	\$20,066,000	7,840
Transportation and Utilities	\$7,102,000	2,430	\$7,415,000	2,530	\$7,727,000	2,620	\$7,940,000	2,680	\$8,153,000	2,740	\$8,366,000	2,800	\$8,577,000	2,870
Information and Financial Activities	\$8,854,000	2,250	\$9,005,000	2,330	\$9,155,000	2,430	\$9,410,000	2,490	\$9,665,000	2,550	\$9,920,000	2,610	\$10,175,000	2,670
Professional and Business Services	\$33,767,000	11,720	\$35,207,000	12,270	\$36,646,000	12,800	\$37,549,000	13,090	\$38,452,000	13,380	\$39,355,000	13,670	\$40,258,000	13,970
Education and Health Services	\$19,283,000	6,830	\$20,151,000	7,110	\$21,017,000	7,400	\$21,541,000	7,570	\$22,065,000	7,740	\$22,589,000	7,910	\$23,113,000	8,070
Leisure and Hospitality	\$12,048,000	6,600	\$12,510,000	6,620	\$12,972,000	6,640	\$13,255,000	6,770	\$13,538,000	6,900	\$13,821,000	7,030	\$14,105,000	7,140
Other Services	\$3,123,000	1,240	\$3,238,000	1,270	\$3,355,000	1,280	\$3,434,000	1,310	\$3,513,000	1,340	\$3,592,000	1,370	\$3,672,000	1,380
Public Administration	\$2,221,000	780	\$2,303,000	800	\$2,383,000	810	\$2,432,000	830	\$2,481,000	850	\$2,530,000	870	\$2,577,000	880
Unclassified Industry	\$1,465,000	380	\$1,482,000	390	\$1,500,000	390	\$1,517,000	400	\$1,534,000	410	\$1,551,000	420	\$1,568,000	420

Note: Numbers may not add to total due to rounding.